



**CITY COLLEGES**  
**of CHICAGO**  
Education that Works

VIA U.S. MAIL & E-MAIL

October 31, 2017

Office of the Illinois Attorney General  
Civil Rights Bureau  
100 W. Randolph Street, 11<sup>th</sup> Floor  
Chicago, Illinois 60601  
[civilrights\[at\]atg.state.il.us](mailto:civilrights[at]atg.state.il.us)

Illinois Department of Human Rights  
100 W. Randolph Street, 10<sup>th</sup> Floor  
Chicago, Illinois 60601  
[lon.meltesen@illinois.gov](mailto:lon.meltesen@illinois.gov)  
[idhr.clc@illinois.gov](mailto:idhr.clc@illinois.gov)

**RECEIVED**  
**ATTORNEY GENERAL**  
NOV 06 2017  
**CIVIL RIGHTS**

*RE: Illinois Preventing Sexual Violence in Higher Education Act – Annual Report*

To the Illinois Attorney General's Office and the Illinois Department of Human Rights:

The City Colleges of Chicago (CCC), in conjunction with its seven colleges, six satellite locations and district office (all listed below), provides the following Annual Report (Report) in compliance with the Illinois Preventing Sexual Violence in Higher Education Act (the Act). This Report was prepared and completed by the undersigned Title IX Coordinator below.

This Report is made on behalf of, and contains data from, the following colleges and satellite locations comprising the CCC district.

**CCC District Office**  
226 W. Jackson Avenue  
Chicago, Illinois 60606

**Harold Washington College**  
30 E. Lake Street  
Chicago, Illinois 60601

**Harry S. Truman College**  
1145 W. Wilson Avenue  
Chicago, Illinois 60640

**Lakeview Learning Center (Truman  
satellite location) (closed)**  
3310 N. Clark Street  
Chicago, Illinois 60657

**Wilbur Wright College**  
4300 N. Narragansett Avenue  
Chicago, Illinois 60634

**Wright College – Humboldt Park (Wright  
satellite location)**  
1645 N. California Avenue  
Chicago, Illinois 60647

**Malcolm X. College**  
1900 W. Jackson Avenue  
Chicago, Illinois 60612

**Westside Learning Center (Malcolm X  
satellite location)**  
4624 W. Madison Street  
Chicago, Illinois 60644

**Kennedy King College**  
6301 S. Halsted Street  
Chicago, Illinois 60621

**Dawson Technical Institute (Kennedy  
King satellite location)**  
3901 S. State Street  
Chicago, Illinois 60609

**Richard Daley College**  
7500 S. Pulaski Road  
Chicago, Illinois 60652

**Arturo Velasquez Institute (Daley satellite  
location)**  
2800 S. Western Avenue  
Chicago, Illinois 60608

**Olive Harvey College**  
10001 S. Woodlawn Avenue  
Chicago, Illinois 60628

**South Chicago Learning Center (Olive  
Harvey satellite location)**  
3055 E. 92<sup>nd</sup> Street  
Chicago, Illinois 60617

Pursuant to the Act, this Report contains data from January 1, 2016 to December 31, 2016.

In accordance with the Illinois Attorney General's Office "Frequently Asked Questions Regarding Reporting Requirements," CCC and its colleges and satellite locations submit its respective 2017 Annual Security Reports to fulfill some of its reporting requirements under the Act (*See Attachment 1*)

The following sections are in accordance with the Illinois Attorney General's Office "Preventing Sexual Violence in Education Act Annual Report Template."

- **PART A**

CCC and its respective colleges and satellite locations all adhere to CCC's "Equal Employment Opportunity Policy and Complaint Procedure" (Policy). Pursuant to 110 ILCS 205/9.21(b)(1), a copy of the most recent version of the Policy is attached (*See Attachment 2*). In addition, CCC and its respective colleges and locations provide all victims and complainants a written copy of its "Victims' Bill of Rights." Pursuant to 110 ILCS 205/9.21(b)(2), a copy of the written notification to victims is attached (*See Attachment 3*).

- **PART B(1)(A) and B(1)(B): Campus Training, Education and Awareness**

CCC and its respective colleges and satellite locations provided, and continue to provide, in-person student and employee training, education and awareness. Please see the respective colleges Annual Security Reports for more details regarding ongoing training, education and awareness (See Attachment 1).

Pursuant to 110 ILCS 205/9.21(b)(3) and 110 ILCS 155/30(c), CCC and its respective colleges and satellite locations provide the following information regarding in-person student and employee training, education and awareness delivered between January 1, 2016 and December 31, 2016.

- o CCC District Office

Name of Program	Audience	Date	Location	Number of Attendees	Brief Description
Title IX Training	New employee training	4/25/2016	District	N/A	Overview for new employees of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Student Government Association	8/11/2016	District	N/A	Overview for student government officers of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Directors and Assistant Directors of Security	11/30/2016	District	16	Overview for Safety and Security personnel of their rights and obligations under Title IX and CCC's EEO Policy, including student-officer relationships and trauma informed approach
Title IX Training	Directors and Assistant Directors of Athletics	12/21/2016	District	31	Overview for Athletics personnel of their rights and obligations under Title IX and CCC's EEO Policy, including bystander intervention training

o Harold Washington College

Name of Program	Audience	Date	Location	Number of Attendees	Brief Description
Title IX Training	Faculty and staff	3/10/2016	HWC	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Wellness Fair participation	All students, faculty and staff	9/14/2016	HWC	N/A	Participated in HWC's Fall 2016 wellness fair
Title IX Training and Workshop	All faculty and staff	12/22/2016	HWC	50	Overview for faculty and staff at professional development meeting of their rights and obligations under Title IX and CCC's EEO Policy, including role-play and bystander intervention training

o Harry S. Truman College & Lakeview Learning Center

Name of Program	Audience	Date	Location	Number of Attendees	Brief Description
Title IX Training	Faculty and staff	4/4/2016	Truman	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Faculty and staff	4/26/2016	Truman	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Student Athletes	8/1/2016	Truman	N/A	Overview for student-athletes of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Student Services	9/9/2016	Truman	N/A	Overview for student services staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Conducting Sexual Assault Hearings	Student disciplinary panel members	9/28/2016	Truman	N/A	Overview of how the student disciplinary panel should conduct sexual assault hearings

o Wilbur Wright College & Wright College – Humboldt Park

Name of Program	Audience	Date	Location	Number of Attendees	Brief Description
Title IX Training	Faculty and staff	3/8/2016	Wright	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Faculty and staff	5/25/2016	Wright	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Conducting Sexual Assault Hearings	Student disciplinary panel members	7/18/2016	Wright	N/A	Overview of how the student disciplinary panel should conduct sexual assault hearings
Title IX Training	All faculty and staff	10/21/2016	Wright	N/A	Overview for faculty and staff at State of College meeting of their rights and obligations under Title IX and CCC's EEO Policy

o Malcolm X College & Westside Learning Center

Name of Program	Audience	Date	Location	Number of Attendees	Brief Description
Title IX Training	Faculty and staff	3/16/2016	MXC	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Faculty	8/15/2016	MXC	N/A	Overview for faculty of their rights and obligations under Title IX and CCC's EEO Policy

o Kennedy King College & Dawson Technical Institute<sup>1</sup>

Name of Program	Audience	Date	Location	Number of Attendees	Brief Description
Title IX Training	KCC student athletes	1/29/2016	KKC	N/A	Overview for student-athletes of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Faculty and staff	3/14/2016	KKC	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Campus executive management	8/11/2016	KKC	N/A	Overview for campus management of their obligations under Title IX
Title IX and EEO Policy and Procedures	French Pastry School faculty and staff	8/23/2016	KKC	N/A	Overview for FPS faculty and staff of their rights and obligations under Title IX and CCC's EEO Policy

o Richard Daley College & Arturo Velasquez Institute

Name of Program	Audience	Date	Location	Number of Attendees	Brief Description
Title IX Training	Faculty and staff	4/5/2016	Daley	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Conducting Sexual Assault Hearings	Student disciplinary panel members	5/4/2016	Daley	N/A	Overview of how the student disciplinary panel should conduct sexual assault hearings

<sup>1</sup> Kennedy King College also includes the French Pastry School and Washburne Culinary Institute

o Olive Harvey College & South Chicago Learning Center

Name of Program	Audience	Date	Location	Number of Attendees	Brief Description
Title IX Training	Faculty and staff	3/15/2016	OHC	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Faculty and staff	4/11/2016	OHC	N/A	Overview for faculty / staff of their rights and obligations under Title IX and CCC's EEO Policy
Title IX Training	Student Athletes	9/30/2016	OHC	N/A	Overview for student-athletes of their rights and obligations under Title IX and CCC's EEO Policy

• PART B, Section II: Reports

In compliance with the Act, CCC and its respective colleges and satellite locations provide the following data regarding the number of reports made to the Title IX Coordinator and/or responsible employees. Please note that while each college and the district office has confidential advisors available to survivors and victims, CCC does not track the reports of possible violations made to confidential or anonymous resources. Finally, the data in the following section includes reports made by students, faculty, staff and members of the public.

For additional information, please see the attached Annual Security Reports (*See Attachment 1*). Please note that the definitions and relevant Clery geography included in this Report are consistent with the definitions used in the attached Annual Security Reports (*Id.*).

o CCC District Office

	Reports to Title IX Coordinator / Responsible Employees	Reports to confidential and anonymous resources
Sexual Violence	0	N/A
Domestic Violence	0	N/A
Dating Violence	0	N/A
Stalking	0	N/A

o Harold Washington College

	Reports to Title IX Coordinator / Responsible Employees	Reports to confidential and anonymous resources
Sexual Violence	1	N/A
Domestic Violence	1*	N/A
Dating Violence	1	N/A
Stalking	6	N/A

\*The one reported incident of domestic violence occurred on public property.

o Harry Truman College & Lakeview Learning Center

	Reports to Title IX Coordinator / Responsible Employees	Reports to confidential and anonymous resources
Sexual Violence	2*	N/A
Domestic Violence	4**	N/A
Dating Violence	0	N/A
Stalking	3***	N/A

\*Of the two reported incidents of sexual violence at Truman/Lakeview, one occurred on public property.

\*\*Of the four reported incidents of domestic violence at Truman/Lakeview, two occurred on public property.

\*\*\*Of the three reported incidents of stalking at Truman/Lakeview, one occurred on public property.

o Wilbur Wright College & Wright College – Humboldt Park

	Reports to Title IX Coordinator / Responsible Employees	Reports to confidential and anonymous resources
Sexual Violence	1	N/A
Domestic Violence	2	N/A
Dating Violence	0	N/A
Stalking	1	N/A



o Malcolm X College & Westside Learning Center

	Reports to Title IX Coordinator / Responsible Employees	Reports to confidential and anonymous resources
Sexual Violence	0	N/A
Domestic Violence	4*	N/A
Dating Violence	1	N/A
Stalking	1	N/A

\*Of the four reported incidents of domestic violence at Malcolm X/Westside Learning Center, three occurred on public property.

o Kennedy King College & Dawson Technical Institute

	Reports to Title IX Coordinator / Responsible Employees	Reports to confidential and anonymous resources
Sexual Violence	0	N/A
Domestic Violence	12*	N/A
Dating Violence	1	N/A
Stalking	2**	N/A

\*Of the twelve reported incidents of domestic violence at Kennedy King/Dawson, eight occurred on public property.

\*\*Of the two reported incidents of stalking at Kennedy King/Dawson, one occurred on public property.

o Richard Daley College & Arturo Velasquez Institute

	Reports to Title IX Coordinator / Responsible Employees	Reports to confidential and anonymous resources
Sexual Violence	2*	N/A
Domestic Violence	0	N/A
Dating Violence	0	N/A
Stalking	3	N/A

\*Of the two reported incidents of sexual violence at Daly/Velasquez Institute, one occurred off campus and one occurred on public property.

o Olive Harvey College & South Chicago Learning Center

	Reports to Title IX Coordinator / Responsible Employees	Reports to confidential and anonymous resources
Sexual Violence	1	N/A
Domestic Violence	4	N/A
Dating Violence	2	N/A
Stalking	0	N/A

• **PART B, Sections II(A) & II(B): Responses to Reports to the Title IX Coordinator or Responsible Employees and Complaint Resolution Procedure Outcomes**

In compliance with Sections 110 ILCS 205/9.21(b)(4) to (b)(9) of the Act, CCC and its respective colleges and satellite locations provide the following data regarding the response to reports made to the Title IX Coordinator and/or responsible employees.<sup>2</sup> Please note that in some cases, survivors/victims did not respond to correspondence from the institution and/or CCC determined the initial allegation was not a violation of the Policy. As such, the data reported above in PART B, Section II above may not necessarily match the data below and there may be a duplication in the number of reported incidents. Finally, in adherence with PART B, Section II(B) of the Illinois Attorney General's Office "Preventing Sexual Violence in Education Act Annual Report Template," the data below only includes information regarding outcomes of investigations involving students.

Notably, CCC and its respective colleges and satellite locations take a trauma- and victim-centered approach for Title IX and EEO matters and, as such, provide all victims with information on how to report their concerns to law enforcement.

For additional information, please see the colleges' respective Annual Security Reports (See Attachment 1).

o CCC District Office

No reports of sexual violence, domestic violence, dating violence or stalking were made at CCC's District Office.

<sup>2</sup> The information below refers to all reports received between January 1, 2016 and December 31, 2016.

o Harold Washington College

	Survivor requested not to proceed with the complaint resolution procedure	Investigated Allegation	Referred allegation to local or state law enforcement	Resolved allegation through complaint resolution procedure
Sexual Violence	N/A	N/A	N/A	N/A
Domestic Violence	N/A	N/A	N/A	N/A
Dating Violence	N/A	N/A	N/A	N/A
Stalking	1	1	N/A	1

With regard to the one stalking report at Harold Washington College which CCC investigated and resolved through its complaint resolution procedure, the student was suspended.

o Harry Truman College & Lakeview Learning Center

	Survivor requested not to proceed with the complaint resolution procedure	Investigated Allegation	Referred allegation to local or state law enforcement	Resolved allegation through complaint resolution procedure
Sexual Violence	N/A	1	N/A	1
Domestic Violence	1	1	N/A	1
Dating Violence	1	N/A	N/A	N/A
Stalking	1	1	N/A	1

With regard to the combined sexual violence and domestic violence report at Truman College which CCC investigated and resolved through its complaint resolution procedure, the student was expelled.

With regard to the stalking report at Truman College which CCC investigated and resolved through its complaint resolution procedure, CCC found the student not responsible for a violation of the Policy.

o Wilbur Wright College & Wright College – Humboldt Park

	Survivor requested not to proceed with the complaint resolution procedure	Investigated Allegation	Referred allegation to local or state law enforcement	Resolved allegation through complaint resolution procedure
Sexual Violence	N/A	N/A	N/A	N/A
Domestic Violence	1	N/A	N/A	N/A
Dating Violence	N/A	N/A	N/A	N/A
Stalking	1	N/A	N/A	N/A

No student(s) received discipline as a result of a report made at Wright College.

o Malcolm X College & Westside Learning Center

	Survivor requested not to proceed with the complaint resolution procedure	Investigated Allegation	Referred allegation to local or state law enforcement	Resolved allegation through complaint resolution procedure
Sexual Violence	N/A	N/A	N/A	N/A
Domestic Violence	1	N/A	N/A	N/A
Dating Violence	N/A	N/A	N/A	N/A
Stalking	N/A	1	N/A	1

With regard to the stalking report at Malcolm X College which CCC investigated and resolved through its complaint resolution procedure, CCC found the student not responsible for a violation of the Policy.

o Kennedy King College & Dawson Technical Institute

	Survivor requested not to proceed with the complaint resolution procedure	Investigated Allegation	Referred allegation to local or state law enforcement	Resolved allegation through complaint resolution procedure
Sexual Violence	N/A	1	N/A	1
Domestic Violence	N/A	N/A	N/A	N/A
Dating Violence	N/A	1	N/A	1
Stalking	N/A	1	N/A	1

With regard to the sexual violence report at Kennedy King College which CCC investigated and resolved through its complaint resolution procedure, CCC found the student not responsible for a violation of the Policy.

With regard to the dating violence report at Kennedy King College which CCC investigated and resolved through its complaint resolution procedure, CCC found the student responsible for a violation of the Policy and recommended discipline, but was unable to issue discipline due to the student no longer being an active student at CCC.

With regard to the stalking report at Kennedy King College which CCC investigated and resolved through its complaint resolution procedure, CCC found the student not responsible for a violation of the Policy.

o Richard Daley College & Arturo Velasquez Institute

	Survivor requested not to proceed with the complaint resolution procedure	Investigated Allegation	Referred allegation to local or state law enforcement	Resolved allegation through complaint resolution procedure
Sexual Violence	N/A	N/A	N/A	N/A
Domestic Violence	N/A	N/A	N/A	N/A
Dating Violence	N/A	N/A	N/A	N/A
Stalking	1	N/A	N/A	N/A

No student(s) received discipline as a result of a report made at Daley College.

o Olive Harvey College & South Chicago Learning Center

	Survivor requested not to proceed with the complaint resolution procedure	Investigated Allegation	Referred allegation to local or state law enforcement	Resolved allegation through complaint resolution procedure
Sexual Violence	N/A	N/A	N/A	N/A
Domestic Violence	N/A	2	N/A	2
Dating Violence	N/A	N/A	N/A	N/A
Stalking	N/A	N/A	N/A	N/A

With regard to the two domestic violence reports at Olive Harvey College which CCC investigated and resolved through its complaint resolution procedure, CCC found the students not responsible for a violation of the Policy.

In sum, the City Colleges of Chicago, along with its respective colleges and satellite locations, value the health and safety of every individual on campus, and our students, faculty and staff work tirelessly to promote a safe campus and community. CCC provides this Report and the relevant attachments not only in compliance with the Act, but also because it demonstrates how CCC prepares for and responds to the changing needs of its community.

Sincerely,



Scott A. Velasquez  
 Title IX District Director (Title IX Coordinator)  
 226 W. Jackson, 12<sup>th</sup> Floor  
 Chicago, Illinois 60606  
 312-553-3307  
[svelasquez21@ccc.edu](mailto:svelasquez21@ccc.edu)