

Preventing Sexual Violence in Higher Education Act Annual Report

Form

Name of Higher Education Institution: Illinois Central College
 Campus (if applicable): _____
 Completed By/Primary Contact: Tracy Morris
 Address: One College Drive, East Peoria, IL 61635
 Phone Number: 309-694-8970 Email Address: tracy.morris@icc.edu

PART A

Provide one copy of the most recent version of each of the following documents:

- The higher education institution's comprehensive policy (*see* 110 ILCS 155/10); and
- The higher education institution's concise, written notification of a survivor's rights and options under its comprehensive policy (*see* 110 ILCS 155/15).

PART B

I. Campus Training, Education and Awareness

A. Student Primary Prevention Programming

Identify any and all institutional actions and strategies intended to prevent sexual violence before it occurs by means of changing social norms and other approaches, including, without limitation, training programs, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions that occurred during the 2016 calendar year. *See* 110 ILCS 155/30(b). If necessary, append additional pages.

| Program name | Type/description | Date(s) | Location(s) | Target audience | Number of attendees |
|------------------------|------------------|--------------------------|------------------------|-------------------|---------------------|
| DV Awareness | Table Events | 11/10, 11/16, 11/17/2016 | East Peoria and Peoria | Students | 257 |
| SA Awareness | Table Events | 4/5, 4/10, 4/20/17 | East Peoria and Peoria | Students | 45 |
| SA Awareness | Panel Discussion | 4/24/2017 | East Peoria Campus | Students | 36 |
| Bystander Intervention | Presentation | 10/19/16 (2X) | East Peoria Campus | Students | 32 |
| Making Sex Great Again | Guest Speaker | 8/22/16 | East Peoria Campus | Students/Athletes | 157 |
| We Comply | Online | FY 17 | Online | Students | 2917 completed |

B. Employee Training (*optional*)

Identify any and all training provided to higher education institution employees who, with respect to reports of sexual violence, domestic violence, dating violence or stalking: (1) receive student reports, (2) refer or provide services to survivors or (3) participate in the complaint resolution procedure. *See* 110 ILCS 155/30(c). If necessary, append additional pages.

| Program name | Type/description | Date(s) | Location(s) | Target audience | Number of attendees |
|-----------------------------------|-----------------------------------|--------------------------------|-------------|--------------------|---------------------|
| WeComply | Online Training for new employees | FY 17 | Online | Faculty/Staff | 109 |
| Victim Interviewing | Online Training | 14 hours (on own time) | Online | Disciplinary Board | 10 |
| SA, People with Disabilities | Webinar | 11/2/16 (1.5 hrs) | East Peoria | Disciplinary Board | 7 |
| Exponential Trauma Interview | Webinar | 12/8/16 (1.5 hrs) | East Peoria | Disciplinary Board | 8 |
| Neurobiology of SA | Webinar | 1/30/17(1.5 hours) | East Peoria | Disciplinary Board | 7 |
| Trauma informed SA investigations | Binder/ Meetings | 9/13, 10/11, 11/8/16(1hr) | East Peoria | Disciplinary Board | 10 |
| Trauma informed SA investigations | Binder/ Meetings | 2/14, 3/7, 4/11, 5/9/17(1 hr) | East Peoria | Disciplinary Board | 10 |
| SA, DV, & Stalking Training | In person Training | 5/22 (2x), 5/24/17 (2hrs each) | East Peoria | Campus Police | 28 |
| SA & Behavior, Memory & Exp | Webinars | 9/15, 9/19 (1.5 hours) | East Peoria | Disciplinary Board | 6 |

II. Reports

Identify the total number of reports made to the following groups of individuals in the 2016 calendar year. If a higher education institution is aware that a student reported an incident more than once, it may provide an explanation for this or any other additional information regarding its reports in Part C below. *See* 110 ILCS 155/25 and 110 ILCS 205/9.21(b).

| | Reports to the Title IX coordinator/responsible employees | Reports to confidential and anonymous resources |
|--------------------------|---|---|
| Sexual violence | 2 | 0 |
| Domestic violence | 7 | 0 |
| Dating violence | 0 | 0 |
| Stalking | 0 | 0 |

A. Responses to Reports to the Title IX Coordinator or Responsible Employees

Of the total number of reports or disclosures made to the Title IX coordinator or responsible employees at the higher education institution (identified in Part B, Section II), please report the number of times the following occurred:

| | Survivor requested not to proceed with the complaint resolution procedure | HEI investigated allegation | HEI referred allegation to local or State law enforcement | HEI resolved allegation through complaint resolution procedure |
|--------------------------|---|-----------------------------|---|--|
| Sexual violence | 1 | 2 | 1 | 1 (same as prior) |
| Domestic violence | | 7 | 4 | 5 |
| Dating violence | | | | |
| Stalking | | | | |

B. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, identify the number of students who received the following outcomes. Please provide a description of the other types of discipline students received for violating the comprehensive policy in Part C of this report.

| | Found not responsible for violation of comprehensive policy | Dismissed/expelled | Suspended | Otherwise disciplined |
|--------------------------|---|--------------------|-----------|-----------------------|
| Sexual violence | 1 | | 1 | |
| Domestic violence | 2 non-students | | 1 | 4 |
| Dating violence | 0 | | | |
| Stalking | 0 | | | |

PART C

Use this space to provide any explanations or clarifications for information and data provided as part of the report. (Append additional pages as necessary.)

The 3 staff counselors took 63.5 hour course on Domestic Violence, Sexual Assault, and Stalking. April 4-11, 2017, we had the Clothesline Project/Silent Witness Display (East Peoria Campus) for students, faculty, and staff. The VP- Student Services, VP-Human Resources, and VP-Diversity attended the Title IX Compliance Institute - August 4-7, 2016. Diversity Compliance Officer position was created in the summer of 2017 to serve as the Title IX Coordinator and 4 employees are scheduled to be trained as investigators in Fall 2017. Finally, existing Title IX documents were reviewed by college attorney in April 2017. An anonymous report link was enabled but no reports have been submitted. Sanctions (sect. b) include RVN (tickets), no-contact orders, banned from campus housing and disciplinary probation.

Submit completed reports via mail or email to the addresses below by **November 1, 2017**:

- Office of the Illinois Attorney General
Civil Rights Bureau
100 W. Randolph Street, 11th Floor
Chicago, IL 60601
civilrights@atg.state.il.us
- Illinois Department of Human Rights
100 W. Randolph Street, 10th Floor
Chicago, IL 60601