

ILLINOIS INSTITUTE  
OF TECHNOLOGY



Title IX

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**Preventing Sexual Violence in Higher Education Act Annual Report**

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**Executive Summary:**

Illinois Institute of Technology provides distinctive and relevant education in an environment of scientific, technological, and professional knowledge creation and innovation. The university will be internationally recognized in distinctive areas of education and research, using as its platform the global city of Chicago, driven by a professional and technology-oriented focus, and based on a culture of innovation and excellence.

Illinois Institute of Technology is committed to ensuring an environment for all members of its community that is fair, humane, and respectful - an environment which supports and rewards student, faculty and staff performance on the basis of relevant considerations such as ability and effort. Behaviors that inappropriately assert sexuality as relevant to student, faculty or staff performance damage this environment. Therefore, Illinois Institute of Technology strives to provide for its students, faculty and staff an educational and employment environment free of unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct or communications constituting sexual harassment as defined and otherwise prohibited by local, state and federal law. Sexual advances, requests for sexual favors or sexually-directed remarks constitute harassment when either submission to such conduct is used or threatened to be used as the basis for academic or employment decisions; or such conduct directed against an individual persists despite its rejection. Illinois Institute of Technology is committed to resolving sexual harassment complaints promptly and effectively in a fair and impartial manner.

This report includes state mandated statistics and information regarding specific categories for the 2016 calendar year. It details training programs offered to students and employees to help maintain a safe and secure environment. Due to the timing constraints and specific reporting parameters requirements of this report, the data may not easily align with other reports such as the Campus Security Report (Clery).

Program Name	Type/Description	Date	Location	Target Audience	# of Attendees
Teaching Assistant (TA) Training	Overview of sexual misconduct and harassment policies, federal and state regulations and applicable University policies and procedures, which included to whom and where the TAs could direct students and to whom and where TAs could make reports.	9-21-2016	Siegel Hall -- Mies Campus	New TAs	40
Student Affairs Division Title IX Training	Trained on sexual harassment and misconduct and the university policies that support them. Discussed consent, responsible employees, and ways to support of sexual assault.	3-23-2016	MTCC	Student Affairs Division	32

## II. Reports

Identify the total number of reports made to the following groups of individuals in the 2016 calendar year. If a higher education institution is aware that a student reported an incident more than once, it may provide an explanation for this or any other additional information regarding its reports in Part C below. See 110 ILCS 155/25 and 110 ILCS 205/9.21(b).

	Reports to the Title IX Coordinator/Responsible Employee	**Reports to Confidential and Anonymous Resources
Sexual Violence	0 <sup>1</sup>	3
Domestic Violence	0 <sup>2</sup>	0
Dating Violence	3	1
Stalking	2	3

<sup>1</sup>As this is IIT's first time submitting this report, it wishes to make clear that its interpretation of this question is that it relates only to any report made that involves a student or an employee of IIT. If this interpretation is incorrect, IIT stands ready to correct its submission. In any event, IIT wants to be as transparent as possible. To this end and, as reported in IIT's Clery Report for 2016, one such incident was reported but this report of sexual violence did not involve faculty, students or staff of IIT; rather, the one report of sexual violence involved members of the general public.

<sup>2</sup>As this is IIT's first time submitting this report, it wishes to make clear that its interpretation of this question is that it relates only to any report made that involves a student or an employee of IIT. If this interpretation is incorrect, IIT stands ready to correct its submission. In any event, IIT wants to be as transparent as possible. To this end and, as reported in IIT's Clery Report for 2016, three such incidents were reported, but these reports of domestic violence did not involve faculty, students or staff of IIT; rather, all three of these domestic violence incidents involved members of the general public.

\*\*Incidents of sexual misconduct may be reported confidentially to medical and mental health professionals, including Confidential Advisors, who treat students within their professional license or certification. Pursuant to applicable Clery Act regulations, such professionals are not required to disclose such incidents to IIT. However, pursuant to applicable provisions of the Illinois Preventing Sexual Violence in Higher Education Act, the aggregate number and types of incidents confidentially reported does need to be reported to the Illinois State Board of Higher Education. In this light, IIT has decided to disclose such data in its Clery Report. To be clear, because this data was reported confidentially by individuals seeking treatment and assistance from professionals licensed or certified by the State of Illinois to offer care to those who have experienced sexual misconduct, IIT does not know particulars of these incidents, including, but not limited to, whether or not they occurred on campus, related to current or past events, involved another IIT student, or if they were ultimately reported to IIT by the individual who experience the sexual misconduct and, thus, included in the foregoing statistics.

**A. Responses to Reports to the Title IX Coordinator or Responsible Employees**

Of the total number of reports or disclosures made to the Title IX coordinator or responsible employees at the higher education institution (identified in Part B, Section II), please report the number of times the following occurred:

	Survivor requested not to proceed with the complaint resolution procedure	HEI investigated allegation	HEI referred allegation to local or State law enforcement	HEI resolved allegation through complaint resolution procedure
Sexual Violence	NA	NA	NA	NA
Domestic Violence	NA	NA	NA	NA
Dating Violence	0	3	0 <sup>3</sup>	3
Stalking	0	2	0 <sup>4</sup>	2

<sup>3</sup> Individuals who have experienced sexual misconduct, including dating violence, are informed both verbally and in writing of his or her rights and choices of possible next steps regarding reporting options, which includes filing a report with local law enforcement. IIT also offers the option of providing assistance with obtaining an Order of Protection through the state of Illinois as well as enacting a No Contact Order through IIT.

<sup>4</sup> Individuals who have experienced sexual misconduct, including stalking, are informed both verbally and in writing of his or her rights and choices of possible next steps regarding reporting options, which includes filing a report with local law enforcement. IIT also offers the option of providing assistance with obtaining an Order of Protection through the state of Illinois as well as enacting a No Contact Order through IIT.

## B. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, identify the number of students who received the following outcomes. Please provide a description of the other types of discipline students received for violating the comprehensive policy in Part C of this report.

	Found not responsible for violation of comprehensive policy	Dismissed/Expelled	Suspended	Otherwise disciplined
Sexual Violence	NA	NA	NA	NA
Domestic Violence	NA	NA	NA	NA
Dating Violence	1	0	2	0
Stalking	1	NA	NA	1 <sup>5</sup>

<sup>5</sup> The incident reported under the "Otherwise disciplined" category occurred off-campus, and the alleged perpetrator of the stalking was not an IIT student or employee; thus, IIT was unable to apply its complaint resolution process to this individual. However, IIT did issue a bar notice to this person, barring the person from coming to campus.