

Preventing Sexual Violence in Higher Education Act Annual Report

Name of Higher Education Institution: Judson University

Campus: Elgin and Rockford

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PART A

Provide one copy of the most recent version of each of the following documents:

The higher education institution's comprehensive policy (see 110ILCS 155/10); and

The higher education institution's concise, written notification of a survivor's rights and options under its comprehensive policy (see 110 ILCS 155/15).

[REQUESTED ITEMS ATTACHED; ALSO FIND ATTACHED ANNUAL SECURITY AND FIRE SAFETY REPORT]

PART B

I. Campus Training, Education and Awareness

A. Student Primary Prevention Programming

Identify any and all institutional actions and strategies intended to prevent sexual violence before it occurs by means of changing social norms and other approaches, including, without limitation, training programs, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions that occurred during the 2016 calendar year. See 110 ILCS 155/30(b). If necessary, append additional pages.

Program Name	Type/Description	Date(s)	Location(s)	Target Audience	Number of Attendees
IDHR required postings	State-required postings Public Act 96-574	1/1/2016-12/31/2016	Campus-wide	Campus-wide	N/A
Judson CARES	Awareness campaign sponsored by Wellness Center including fliers, two Chapel sessions	1/1/2016-12/31/2016	Campus-wide	Campus-wide	N/A

	addressing sexual harassment, abuse and violence				
Safe small group meetings	Small group facilitated by Campus Wellness Center for survivors of abuse, meets weekly year-round	Spring and Fall semesters	Wellness Center	Enrolled students	8
Self Defense Course ESS105	Accredited class providing information on sexual violence, bystander intervention and self-defense	Spring and Fall semesters	Fitness Center classrooms	Enrolled students	30
ARC3 Campus Student Climate Survey	Online secured survey measuring sexual violence and harassment attitudes	February 2016	Administered online through secured website	Undergraduate students	163 student participants
Introduction to Title IX	Webinar and group discussion	April 26, 2016	HAWAC, Diversity Office	Undergraduate students	3 student participants
Student Leaders Sexual Misconduct Reporting	Trained incoming student leaders (RAs, student government) to identify and report sexual misconduct	August 15, 2016	Thompson Center Performance Hall	Student leaders and Resident Assistants including those classed as "responsible employees"	60
Presentation to Athletes	Small groups of athletes were presented information by their coaches regarding the Sexual Misconduct	August 2016	Fitness Center	Student athletes	80

	Policy and reporting				
Student Session, Title IX	Presentation of information on identifying and reporting sexual misconduct to new students	August 19, 2016	Chapel	New undergrad students	100
Electronic Distribution – Sexual Misconduct Policy, reporting options and survivor rights	Electronic distribution (via email) of Sexual Misconduct Policy and Survivor’s Rights document campus-wide along with explanation	August 23, 2016	Mass email	All students, staff, and faculty	N/A
Electronic Distribution – Annual Security Fire Safety Report	Electronic distribution (via email) of Annual Security and Fire Safety Report as required by Clery Act	September 30, 2016	Mass email	Campus-wide	N/A
Politics and Christianity	On-site panel discussion hosted by School of Education	October 27, 2016	Creekside South	Undergraduate Students	38 student participants

B. Employee Training

Identify any and all training provided to higher education institution employees who, with respect to reports of sexual violence, domestic violence, dating violence or stalking: (1) receive student reports, (2) refer or provide services to survivors or (3) participate in the complaint resolution procedure. See 110 ILCS 155/30(c). If necessary, append additional pages.

Program Name	Type/Description	Date(s)	Location(s)	Target Audience	Number of
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					Attendees
IDHR required postings	State-required postings Public Act 96-574	1/1/2016-12/31/2016	Campus-wide	Campus-wide	N/A
West Suburban Senior Student Affairs Officers Investigator Training: Sexual Misconduct Complaints	Eight hour training conducted by Franczek Radelet attorneys Scott Warner and Peter Land	February 22, 2016	Aurora University	University staff involved in resolution of sexual misconduct complaints	10
Judson University Title IX Core Committee	Met to discuss current Title IX practices and policy	May 10, 2016	HAWAC, Diversity Office	Title IX Core Committee	3
Webinar: Campus Clarity	Viewed presentation of Title IX topics and issues	June 6, 2016	HAWAC, Diversity Office	Title IX Core Committee	3
Webinar: Campus Answers	Webinar presented by Sandra Solovay of CampusAnswers concerning Title IX for Higher Ed	July 21, 2016	HAWAC, Diversity Office	University Leadership	3
Judson University Title IX Core Committee	Discussing new requirements surrounding Title IX and IL law Preventing Sexual Violence in Higher Education	July 26, 2016	HAWAC, Diversity Office	Title IX Core Committee	3
West Suburban Regional	Met with Title IX Coordinators from West Suburban Task	August 8, 2016	Aurora University	Title IX Deputy Coordinator	1

Task Force Meeting	Force to discuss legal updates and best practices				
Student Leaders: Sexual Misconduct Reporting	Trained incoming student leaders (RAs, student government) to identify and report sexual misconduct	August 15, 2016	Thompson Center Performance Hall	Student leaders and Resident Assistants including those classed as "responsible employees"	60
Senior Leadership Training	Training on Title IX and Sexual Misconduct Policy, including University compliance initiatives	August 16, 2016	Administration Building – President's Office	University senior leadership including President, Provost, and Vice Presidents	10
"Responsible Employee" Training	Training on Title IX and Sexual Misconduct Policy, including definitions and how to receive reports	August 18, 2016	Administration building Second Floor Conference Room	Advancement Staff	5
"Responsible Employee" Training	Training on Title IX and Sexual Misconduct Policy, including definitions and how to receive reports	Sept 8, 2016	Pinstripes Bowling Meeting Room, Hoffman Estates	Admissions and Athletics Staff including coaches	30
"Responsible Employee" Training	Training on Title IX and Sexual Misconduct Policy, including	Sept 14, 2016	Lindner Tower Second Floor Conference Room	Office of the Registrar Staff	10

	definitions and how to receive reports				
Trauma Informed Care Conference	Expert speakers addressing topic of sexual violence and survivor needs -- 8 hours	October 7, 2016	Harper College	Title IX Committee members and investigators	5
Compliance with Title IX New Requirements	Slide presentation and discussion with University staff and faculty	October 19, 2016	Judson University Lindner Tower	University staff and faculty	42
Stronger Communities, Breaking the Silence	Regional conference addressing sexual violence	October 19, 2016	Harper College	Title IX Committee Members	4
EduRisk Campus SaVE Act Training	Online training on the SaVE Act	October 2016	Online	Mandatory for all employees	250 (estimated)
"Responsible Employee" Training	Training on Title IX and Sexual Misconduct Policy, including definitions and how to receive reports	December 5, 2016	University Center Human Resources Office	New employee hires, facilitated by Human Resources Department	5

II. Reports

Identify the total number of reports made to the following groups of individuals in the 2016 calendar year. If a higher education institution is aware that a student reported an incident more than once, it may provide an explanation for this or any other additional information regarding its reports in Part C below. See 110 ILCS 155/25 and 110 ILCS 205/9.21(b).

	Reports to the Title IX coordinator/responsible employees	Reports to confidential and anonymous resources
Sexual violence	2	0
Domestic violence	2	0

Dating violence	0	0
Stalking	3	0

A. Responses to Reports to the Title IX Coordinator of Responsible Employees

Of the total number of reports or disclosures made to the Title IX coordinator or responsible employees at the higher education institution (identified in Part B, Section II), please report the number of times the following occurred:

	Survivor requested not to proceed with the complaint resolution procedure	HEI investigated allegation	HEI referred allegation to local or State law enforcement	HEI resolved allegation through complaint resolution procedure
Sexual violence	0	2	0	2
Domestic violence	2	2	2	0
Dating violence	0	0	0	0
Stalking	0	3	0	3

B. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, identify the number of students who received the following outcomes. Please provide a description of the other types of discipline students received for violating the comprehensive policy in Part C of this report.

	Found not responsible for violation of comprehensive policy	Dismissed/expelled	Suspended	Otherwise disciplined
Sexual violence	0	1		
Domestic violence	0		1	
Dating Violence	0			
Stalking	0	1	1	

- C. Use this space to provide any explanations or clarifications for information and data provided as part of this report (Append additional pages as necessary).

To clarify the required data, during calendar year 2016 "responsible employees" at Judson University received two domestic violence complaints, two complaints of sexual violence related to fondling incidents, and three complaints of stalking.

Regarding the domestic violence incidents, one occurred on-campus and one occurred off-campus. For the on-campus domestic violence incident, the incident involved [REDACTED] and was reported to Campus Safety who responded to the scene. Campus Safety staff also notified local law enforcement who responded. [REDACTED]

For the off-campus domestic violence incident, the complainant reported the incident to Judson University Campus Safety and on the advice of Campus Safety also reported to law enforcement in the jurisdiction where the incident occurred. A formal HEI sexual misconduct investigation was begun and the respondent was suspended for several days due to his unwillingness to cooperate with the investigation. [REDACTED]

The stalking and sexual violence complaints all involve the same alleged perpetrator. This person had been suspended from Judson mid-spring semester 2016. [REDACTED]

In early November we received two reports from female students within days of each other complaining that the same respondent had [REDACTED]

[REDACTED] Without admitting guilt, the respondent agreed to only visit the campus to attend class, agreed that he would no longer have access to the cafeteria or other defined common spaces, and stated that he would always be accompanied by his [REDACTED]

mentor when on campus. When he violated the terms of this agreement several weeks later he was dismissed from the University.