

Preventing Sexual Violence in Higher Education Act Annual Report

Form

Name of Higher Education Institution: Knox College

Campus (if applicable): _____

Completed By/Primary Contact: Kimberly K. Schrader, Title IX Coordinator

Address: 2 E. South Street, Galesburg, IL 61401

Phone Number: 309-341-7751 Email Address: kschrade@knox.edu

PART A

Provide one copy of the most recent version of each of the following documents:

- ✓ The higher education institution's comprehensive policy (see 110 ILCS 155/10); and **Included as Attachment 1 and Attachment 2.**
- ✓ The higher education institution's concise, written notification of a survivor's rights and options under its comprehensive policy (see 110 ILCS 155/15). **Included as Attachment 3.**

PART B

I. Campus Training, Education and Awareness

A. Student Primary Prevention Programming **Included as Attachment 4.**

Identify any and all institutional actions and strategies intended to prevent sexual violence before it occurs by means of changing social norms and other approaches, including, without limitation, training programs, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions that occurred during the 2016 calendar year. See 110 ILCS 155/30(b). If necessary, append additional pages.

Program name	Type/description	Date(s)	Location(s)	Target audience	Number of attendees

A. Responses to Reports to the Title IX Coordinator or Responsible Employees

Of the total number of reports or disclosures made to the Title IX coordinator or responsible employees at the higher education institution (identified in Part B, Section II), please report the number of times the following occurred:

	Survivor requested not to proceed with the complaint resolution procedure	HEI investigated allegation	HEI referred allegation to local or State law enforcement	HEI resolved allegation through complaint resolution procedure
Sexual violence	3	4	0	4
Domestic violence	0	0	0	0
Dating violence	0	1	0	1
Stalking	3	0	0	0

B. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, identify the number of students who received the following outcomes. Please provide a description of the other types of discipline students received for violating the comprehensive policy in Part C of this report.

	Found not responsible for violation of comprehensive policy	Dismissed/expelled	Suspended	Otherwise disciplined
Sexual violence	0	0	4	4
Domestic violence	0	0	0	0
Dating violence	0	0	1	1
Stalking	0	0	0	0

KNOX COLLEGE

2 East South Street
Galesburg, Illinois 61401-4995
www.knox.edu
309-341-7000

October 31, 2017



Office of the Illinois Attorney General
Civil Rights Bureau
100 W. Randolph Street, 11th Floor
Chicago, Illinois 60601
civilrights@atg.state.il.us

Re: Preventing Sexual Violence in Higher Education Act Annual Report

Attached please find information relevant to the Illinois Preventing Sexual Violence in Higher Education Act Annual Report for Knox College. This report covers data and information for requirements that took effect August 1, 2016 and runs through December 31, 2016.

Part A

- The College's Policy Against Sex Discrimination, Sexual Misconduct, and Interpersonal Violence, and the Investigation and Resolution Procedures for Allegations of Sex Discrimination, Sexual Misconduct, and Interpersonal Violence are attached and marked respectively as Attachment 1 and Attachment 2. This information is also available online at www.knox.edu/titleix.
- The College's concise, written notification of a survivor's rights and options is attached and labeled as Attachment 3.

Part B

- A table listing Student Primary Prevention Programming is included as Attachment 4.
- A table listing Employee Training is included as Attachment 5.

Part B. II. – Reports

[Note: The College's definition of sexual violence includes sexual penetration without consent, sexual contact without consent, incest, and statutory rape as defined in the Knox College Policy Against Sex Discrimination, Sexual Misconduct, and Interpersonal Violence. Reports included in this section are tabulated as defined by the Knox College Policy.]

Additional explanations and clarification for information and data provided in response to Part B. II. Reports, Part B. II. A. Responses to Reports to the Title IX Coordinator or Responsible Employees, and for Part B. II. B., Complaint Resolution Procedure Outcomes is below:

- Of the seven reports of sexual violence to the Title IX Coordinator/responsible employees, one matter involved only employees (both as reporting and responding parties) in an incident that occurred in the Fall of 2015; two matters involved the same responding party; one matter involved a non-student as

the responding party and the matter occurred off-campus; one report was for an incident which occurred in the previous year.

- The one report of sexual violence to confidential and anonymous resources involved a responding party no longer at the College.
- In addition to an online anonymous report form, effective January 1, 2017, the College implemented the use of software by which students reporting to confidential resources can be counted anonymously.
- The one matter of dating violence is also counted is also included as a matter of sexual violence; one incident, counted in both categories.
- In one stalking report, the responding party was a non-student. The other two stalking matters involved the same student as the responding party; this student left the College shortly after the reports were made and has not returned.

Part B. II. A. – Responses to Reports to the Title IX Coordinator or Responsible Employees

[Note: As part of the reporting process, all parties are advised of their right and the option to report matter to local or state law enforcement, and are provided with information, support, and resources if they choose to do so.]

- Of the seven reports of sexual violence to the Title IX Coordinator/responsible employees, three survivors requested not to proceed with the complaint resolution procedure and in accordance with the College's Procedures (included as Attached 2), the College was able to honor these requests. One of these matters involved two employees and the accused employee was no longer employed at the College; another matter involved a student and a non-student in an incident that occurred off-campus.
- The College investigated and resolved through our investigation and resolution procedures four matters of sexual violence.
- The one matter of dating violence, also reported as sexual violence, was investigated and resolved through the College's investigation and resolution procedures.
- In the three matters of stalking, one matter involved a non-student; the other two matters involved the same responding party who left the college. Neither reporting party requested to proceed with the complaint resolution process at that time.

Part B. II. B. – Complaint Resolution Procedure Outcomes

- Of the four responding parties found responsible for violating College policy, all were suspended, in three matters for more than one term. In each case in addition to the suspension other disciplinary measures included not being permitted on campus without written permission, the implementation of campus no contact directives, a letter in the student's conduct record, and ongoing education.

Respectfully submitted,

Kimberly K. Schrader
Title IX Coordinator