



**Northern Illinois
University**

*Affirmative Action and
Equity Compliance*

Affirmative Action and Equity Compliance
1515 West Lincoln Highway
DeKalb, Illinois 60115-2828
815-753-1118
Fax 815-753-1001
aaec@niu.edu
www.niu.edu/aaec

Sent via USPS Mail and Electronic Attachment

To: Illinois Department of Human Rights
100 W. Randolph Street, 10th Floor
Chicago, Illinois 60601

Office of the Illinois Attorney General
Civil Rights Bureau
100 W. Randolph Street, 11th Floor
Chicago, Illinois 60601
civilrights@atg.state.il.us

From: Affirmative Action and Equity Compliance
Northern Illinois University
1515 W. Lincoln Highway
DeKalb, Illinois 60115
AAEC@niu.edu

Date: October 30, 2017

**RE: *Northern Illinois University's Preventing Sexual Violence in Higher Education Act
Annual Report***

The following report was compiled by Affirmative Action and Equity Compliance (AAEC) at Northern Illinois University pursuant to Preventing Sexual Violence in Higher Education Act (110 ILCS 155). AAEC coordinates training efforts across the campus community to ensure compliance with federal and state law. AAEC is also responsible for responding to and investigating reports and complaints of allegations of sexual misconduct.

The report consists of two sections (Part A-B), as outlined by the template provided by the Illinois Attorney General's Office. Please note the two attachments referenced in Part A.

For questions or concerns regarding the information provided in this report, please contact AAEC at (815) 753-1118 or AAEC@niu.edu.

CC: Dr. Lisa Freeman, Acting President, Northern Illinois University
Chris McCord, Acting Executive Vice President and Provost, Northern Illinois University
Greg Brady, Acting General Counsel, Office of General Counsel, Northern Illinois University
Karen Baker, Associate Vice President and Title IX Coordinator, Northern Illinois University
Sarah Adamski, Director of Investigations, AAEC, Northern Illinois University

Northern Illinois University's

Illinois Preventing Sexual Violence in Higher Education

Annual Report

November 1, 2017

Part A:

One copy of the most recent version of the following documents is attached to the end of this report:

- ✓ Northern Illinois University's comprehensive policy (see 110 ILCS 155/10).
- ✓ Northern Illinois University's concise, written notification of a survivor's right and options under its comprehensive policy (see 110 ILCS 155/15).

Part B:

I. Campus Training, Education and Awareness

a. Student Primary Prevention Programming

The following chart illustrates any and all institutional actions and strategies intended to prevent sexual violence before it occurs by means of changing social norms and other approaches including, without limitation, training programs, poster and flyer campaigns, electronic communications, films, guest speakers, symposia, conferences, seminars or panel discussions that occurred during the 2016 calendar year (see 110 ILCS 155/30(b)).

Program name	Type/description	Date(s)	Location(s)	Target audience	# of attendees
Title IX Training	Covers sexual misconduct, sexual violence and violence prevention.	2016	On campus, in-person		557 Athletes - 288 Coaches -39 Student Workers - 118 Other - 112
Haven and AlcoholEdu	An on-line module focused on healthy relationships, sexual violence, risk reduction, campus policies and resources.	8/2016-9/2016	On-line	New students	3,705 (100% in 2016-2017)
Title IX and the Clery Act	Covers Title IX requirements and information about Clery Act	3/2016	On campus, in-person	Sorority and Fraternity Presidents	14

End Violence Against Women International: Neurobiology of Sexual Assault	Information related to the effects of sexual assault on cognitive processes	9/19/16	Online	Title IX investigators	2
Athletics	Develop student and staff training	6/2016 and 7/2016	Campus, in-person	Athletics administrators	12
Non-discrimination and Title IX Training	In-depth education on federal and state law regarding sexual misconduct and requirement of "responsible employee"	Throughout 2016	Campus, in-person	New Employees	607
Title IX Training	Education on federal and state law regarding sexual misconduct and requirement of "responsible employee"	Spring 2016	Online	Employees	2,204
"Behind Closed Doors"	Annual Community Advisor training focused on sexual assault	8/15/16	Campus, in-person	Community Advisors	150

II. Reports

The following chart illustrates the total number of reports made to the following groups of individuals in the 2016 calendar year, regardless of whether they were resolved during the 2016 calendar year (see ILCS 155/25 and 110 ILCS 205/9.21(b)).¹ These reports include information related to all NIU campuses (DeKalb, Hoffman Estates, Rockford, Lorado Taft, Naperville, and Chicago).

	Reports to the Title IX Coordinator and responsible employees ²	Report to confidential and anonymous resources ³
Sexual violence	21	17
Domestic violence	2	7
Dating violence	30	4
Stalking	11	9

¹ The numbers of reports made to the Title IX Coordinator, responsible employees and confidential and anonymous resources may differ from those represented on the Clery Annual Security Report due to the definitions contained within the comprehensive policy versus that of the definitions of crimes provided by the FBI for use in the Uniform Crime Reporting (UCR) system.

² Per the Preventing Sexual Violence in Higher Education Act, *Frequently Asked Questions Regarding Reporting Requirements*, the illustrated number of reports made to the Title IX Coordinator and responsible employees only include reports of incidents that occurred within the geographic areas defined by the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act ("Clery Act").

³ Due to the reports being confidential or anonymous, some of the reports indicated may have also been made to the Title IX Coordinator or responsible employee(s) resulting in "double reporting."

a. Responses to Reports to the Title IX Coordinator or Responsible Employees

Of the total number of reports or disclosures made to the Title IX Coordinator or responsible employees at Northern Illinois University, the following responses occurred:⁴

	Survivor requested not to proceed with the complaint resolution procedure	Allegation investigated ⁵	Allegation referred to local or state law enforcement	Allegation resolved through complaint resolution procedure
Sexual violence	10	9	21	5
Domestic violence	0	2	2	0
Dating violence	13	6	30	4
Stalking	7	3	11	2

b. Complaint Resolution Procedure Outcomes

Of the total number of reports reviewed through the complaint resolution procedure, the below chart illustrates the number of students who received the following outcomes:

	Found not responsible for violation of comprehensive policy	Dismissed/expelled	Suspended	Otherwise disciplined ⁶
Sexual violence	2	2	0	1
Domestic violence	0	0	0	0
Dating violence	0	0	0	4
Stalking	1	1	0	0

*This report was completed by:
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DeKalb, IL, 60115
(815) 753-5560
aaec@niu.edu
niu.edu/aaec*

⁴ Multiple reports made to the Title IX Coordinator and/or responsible employees included a responding party/respondent that was not affiliated with the university. Therefore, the total number of reports indicated in this chart may be different than the total number of reports made to the Title IX Coordinator and/or responsible employee. However, in all cases, individualized support services were provided to the survivor regardless of who the responding party/respondent was.

⁵ The total number of allegations investigated includes those that were resolved informally (i.e. mediation) and formally (i.e. through the complaint resolution procedure).

⁶ The outcome of "otherwise disciplined" includes deferred suspension, probation, individual Title IX/sexual misconduct training, issuance of a permanent "no contact order," and a fine.