



THE JOHN MARSHALL LAW SCHOOL

December 15, 2017

Via Email and Regular U.S. Mail

Karyn L. Bass Ehler
Civil Rights Bureau Chief
Office of the Illinois Attorney General
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Chicago, Illinois 60601
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Illinois Department of Human Rights
100 W. Randolph, 10th Floor
Chicago, IL 60601

Re: The John Marshall Law School's Supplemental Information in Response to Your December 5, 2017 Correspondence

Dear Ms. Ehler:

This letter provides additional information and documentation regarding The John Marshall Law School's (JMLS) compliance with the reporting requirements of the Preventing Sexual Violence in Higher Education Act (the Act).

JMLS submits the following supplemental information in response to the reporting areas identified in your December 5, 2017, letter:

Written Notification of a Survivor's Rights and Options (110 ILCS 115/15)

Enclosed are copies of JMLS's longstanding policies related to Student Protection from Discrimination and Harassment (JMLS Supplement 001-006) and Sexual Assault, Domestic, Violence, Dating Violence, and Stalking (JMLS Supplement 007-037). These policies provide written notification to students and employees regarding reporting procedures; relevant contact information; interim protective measures; the complaint resolution process; health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other related services available to those who have experienced sexual assault, domestic violence, dating violence, or stalking. Further, both policies are contained in JMLS's student, staff, and faculty handbooks, are continuously available on JMLS's website, and are included in JMLS's Annual Security Report.

Also, in satisfaction of the specific requirements of Section 15 of the Act, these policies provide written notification of rights and options available to students, including, but not limited to, the following:

- The survivor's right to report or not report the alleged incident to the higher education institution, law enforcement, or both (JMLS Supplement 003; 007-010; 015-019; 025-027);
- The contact information for JMLS's Title IX coordinator or coordinators, confidential advisors, a community-based sexual assault crisis center, campus law enforcement, and local law enforcement (JMLS Supplement 007-011; 015-018);
- The survivor's right to request and receive assistance from campus authorities in notifying law enforcement (JMLS Supplement 007-008);
- The survivor's ability to request interim protective measures and accommodations for survivors (JMLS Supplement 005; 011-012; 017-018);
- JMLS's ability to provide assistance, upon the survivor's request, in accessing and navigating campus and local health and mental health services, counseling, and advocacy services (JMLS Supplement 007-010); and
- A summary of JMLS's complaint resolution procedures if the survivor reports a violation of the comprehensive policy (JMLS Supplement 015-025).

Additionally, JMLS provides notice and copies of these policies to survivors who report experiencing sexual assault, domestic violence, dating violence, or stalking (JMLS 017-018).

Student Primary Prevention Programming (ILCS 155/30(b))

In satisfaction of Section 30(b) of the Act, JMLS provides education programs to promote awareness of sexual assault, domestic violence, dating violence, and stalking. Such educational programs consist of primary prevention and awareness programs for all incoming students and new staff and faculty, as well as ongoing awareness and prevention campaigns for students, staff, and faculty. (JMLS Supplement 029).

In accordance with Section 30(b) of the Act, JMLS annually provides students with a web-based interactive training program that includes, but is not limited to, the following aspects of JMLS's policies:

- The institution's definitions of consent, inability to consent, and retaliation as they relate to sexual violence (JMLS Supplement 012-015; 030-031; 038-055);
- Reporting to the higher education institution, campus law enforcement, and local law enforcement (JMLS Supplement 003; 007-010; 015-019; 025-027; 038-055);
- Reporting to the confidential advisor or other confidential resources (JMLS Supplement 007-011; 015-018; 038-055);
- Available survivor services (JMLS Supplement 005-12; 017-018; 038-055); and
- Strategies for bystander intervention and risk reduction (JMLS Supplement 025-030; 038-055).

This web-based interactive training is provided annually to students, and the policies upon which the training is based are regularly circulated to students via the Student Handbook and are continuously available on JMLS's webpage. Further, 583 students participated in this training program during the relevant reporting period. (JMLS Supplement 0056).

The Responses to Reports to the Title IX Coordinator or Responsible Employees (110 ILCS 155/25 and 110 ILCS 205/9.21(b))

In satisfaction of the Act's reporting requirements regarding the responses to reports to the Title IX coordinator or responsible employees (i.e., the survivor requested not to proceed, the HEI investigated the allegation, the HEI referred the allegation to local or state law enforcement, or the HEI resolved the allegation through the complaint resolution process) (see 110 ILCS 155/25 and 110 ILCS 205.9.21(b)), JMLS provides the following additional data:

	Survivor requested not to proceed with the complaint resolution procedure	JMLS Investigated allegation	JMLS referred allegation to local or State law enforcement	JMLS resolved allegation through complaint resolution procedure
Sexual Violence				
Domestic Violence				

Dating Violence				
Stalking		1 ¹		1

The Number of Complaint Resolution Procedure Outcomes (110 ILCS 155/25 and 110 ILCS 205/9.21(b))

In satisfaction of the Act's reporting requirements regarding the number of complaint resolution procedure outcomes (i.e., the number of students who were found not responsible for a violation, dismissed/expelled, suspended, or otherwise disciplined) (see 110 ILCS 155/25 and 110 ILCS 205/9.21(b)), JMLS provides the following additional data:

	Found not responsible for violation of comprehensive policy	Dismissed/expelled	Suspended	Otherwise Disciplined
Sexual Violence				
Domestic Violence				
Dating Violence				
Stalking				1 ²

If you have any questions or if you require any additional information, please feel free to contact me directly.

Sincerely,



Darby Dickerson
Dean

¹ JMLS investigated the allegation and resolved it through JMLS's complaint resolution procedure.

² While no formal disciplinary action was issued following the resolution of these related complaints against the same student, JMLS did issue "No Contact" orders mandating that the student not have any contact with two students.

cc: Nancy Shalowitz, General Counsel and Assistant Dean for Human Resources
Jorge Rovelo, Associate General Counsel and Chief Compliance Officer
Ali Haleem, Director, Campus Safety & Security

Enclosures (JMLS Supplement 001-056)